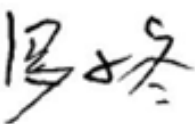


Conflict Minerals Compliance Statement

We are committed to ensuring the safety, health, and protection of people and the environment. As required by the Conflict Minerals provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act, HR 4173, Section 1502 ("Conflict Minerals Act"), we will not knowingly procure components and materials that contain conflict minerals ("Conflict Minerals" collectively refers to cassiterite, columbite, tantalite, gold, wolframite, or their derivatives including tantalum, tin and tungsten, which originate from the Democratic Republic of the Congo or specified adjoining countries). We have been working with our suppliers to ensure our suppliers are aware of our policy and have urged our suppliers to support this policy. According to information available to us from our suppliers and the best of our knowledge, we can reasonably believe that our products do not contain "Conflict Minerals".

We will continue to work with our key suppliers to ensure that we are able to identify the use of Conflict Minerals in our supply chain, and the representations made in this compliance statement remain accurate.

Signature:  _____

Title: Quality Assurance Manager

Dated: Nov. 8th, 2018

XIAMEN ZETTLER MAGNETICS CO., LTD

Address: No.6 Xinjing Road, Xinyang Industrial Zone, Haicang District, Xiamen, China 361028

Tel: +86 592 2631586 Fax: +86 592 2631599

www.zettlercn.com

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Signature:  _____

Title: Quality Assurance Manager

Dated: Nov. 8th, 2018

XIAMEN ZETTLER ELECTRONICS CO., LTD

Address: No.6 Xinjing Road, Xinyang Industrial Zone, Haicang District, Xiamen, China 361028

Tel: +86 592 2631586 Fax: +86 592 2631599

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Signature: _____

Title: Quality Assurance Manager

Dated: Nov. 8th, 2018

ZETTLER RELAY (XIAMEN) CO., LTD.

Address: No.6 Xinjing Road, Xinyang Industrial Zone, Haicang District, Xiamen, China 361028

Tel: +86 592 2631586 Fax: +86 592 2631599

www.zettlercn.com